

Certificate of Key Competencies "Gender and Diversity"

The certificate for key competencies "Gender and Diversity" for students of Graz University of Technology promotes gender and diversity competencies as essential future competencies for research and development at universities, business and society.

The certificate is open to students of all fields of study, is interdisciplinary in nature and includes links to all degree programs at Graz University of Technology.

It is about people in their diversity, overcoming prejudices and barriers in cooperation. Factors here are in particular the legally protected dimensions of age, gender, ideology, physical and mental abilities, sexuality, ethnicity and their interaction with other factors such as hierarchical levels, specialist disciplines and professions. Forward-looking social skills such as gender and diversity skills can make a significant contribution to innovation and excellence in research and development.

Graduates of the certificate are able to:

- Actively utilize gender and diversity competence in their careers
- Make a significant contribution to fair, balanced and thus motivating participation and promotion of diverse people in teams, in management and as leaders
- Recognize stereotypes and (structural) inequalities and analyze the mechanisms of power relations
- Develop appropriate measures for effective collaboration
- Integrate gender and diversity into the design of research projects

Courses in the field of gender and/or diversity management are recognized, supplemented by courses that teach basic skills in interaction in teams, projects and organizations.

The prerequisite for the certificate to be issued is the completion of courses from the following list amounting to at least 16 EC credits (ECTS):

- At least 6 ECTS must be clearly assigned to Area A Gender and/or Diversity Management; including courses that teach diversity as a research topic in science and technology.
- A maximum of 10 ECTS can be supplemented by courses that teach basic skills in interaction in teams, projects and organizations (B and C).
- Courses from other universities or certified training courses are also recognized, provided they demonstrably meet the above criteria or are already offered and credited as part of similar certificates.



A	Gender und Diversität/ Gender and Diversity			
LV-Nr	Titel der Lehrveranstaltungen an der TU Graz Title of the courses at TU Graz	Art	ECTS	WS, SS
706.221	Technik und Geschlecht I Christine Wächter	SE	5	WS
706.223	Technik und Geschlecht II Christine Wächter	SE	4	SS
940.960	Diversity Management Karin Grasenick	SE	2	WS, SS
143.814	Gender Studies und Raum, Antje Senarclens de Grancy	SE	3	SS
940.895	Gender and Diversity in Research and Inclusive Design, Karin Grasenick, Mario Fallast	VU	2	SS
	Summe Gender Diversität TU Graz		16	
	<i>Es werden Angebote anderer Universitäten angerechnet. Insbesondere, jene die für ähnliche Zertifikate für Gleichstellung, Gender, Diversität gelistet sind. Beispiele hierfür sind:</i>			
	Uni Graz: Gut durch den Hochschul-Alltag: diversitätssensibel, vor(ur)teilsbewusst und inklusiv“ https://imoox.at/course/antibias	VO	2	WS, SS
920.067	Uni Graz, Zentrum für Soziale Kompetenz: Gender und Diversität, Renate Augusta & Michael Stöckl	VU	3	SS
920.066	Uni Graz, Zentrum für Soziale Kompetenz: Genderkompetenzen im Kontext sozialer Diversität, Lisa Mittischek & Michael Kurzmann	VU	3	WS
060.022 (DE) 060.023 (EN)	TU Wien Diversity Skills (deutsch) oder Diversity Skills (englisch) Onlinekurs 3 Module: Basic, Unconscious Bias, Sexuelle Belästigung E-Learning Paket. https://tuwel.tuwien.ac.at/login/index.php	VO	1	WS, SS



B Management, Forschung und Entwicklung Management, Research and Development				
Titel der Lehrveranstaltungen an der TU Graz Title of the courses at TU Graz				
706.319	Introduction to International Entrepreneurship, Homgying Forscht, Shaban Ali Shah	VO+Ü	3	WS
706.318	Introduction to Intercultural Marketing, Homgying Forscht	VO+Ü	3	SS
LBM.003	Systems Engineering, Siegfried Vössner	VO+Ü	2	WS
372.235	Unternehmensführung und Organisation, Thomas Draschbacher, Florian Ratz, Stefan Vorbach	VO	2	WS
372.236	Grundlagen der Unternehmensführung und Organisation, Stefan Vorbach, Harald Wipfler	VO	2	SS
373.314	Betriebssoziologie, Ulrich Bauer	VO	2	VS
371.007	Product Innovation, Stefan Hauswiesner, Patrick Herstätter, Andreas Franz Kohlweiss, Christian Ramsauer, Hans Peter Schnöll, Marion Christina Unegg	PT	3	WS
371.146	Product Innovation Project 1, Stefan Hauswiesner, Patrick Herstätter, Andreas Franz Kohlweiss, Christian Ramsauer, Hans Peter Schnöll, Marion Christina Unegg	PT	3	WS
371.147	Product Innovation Project 2, Patrick Herstätter, Hans Peter Schnöll, Marion Christine Unegg	PT	2	SS
	Summe Management, Forschung und Entwicklung an der TU Graz		22	
C Kommunikation und Zusammenarbeit				
Titel der Lehrveranstaltungen an der TU Graz				
940.965	Intercultural Social Competences for Work and Life, Sarah Gwendolen Schantin-Williams	SE	2	WS, SS
940.940	Erfolgreiche Teamarbeit in Projekten, Thomas Tockner	SE	2	WS, SS
940.951	Führung: Leadership und Management, Erhard Semlitsch	SE	2	WS, SS
940.941	Konfliktmanagement, Andrea Haring	SE	2	WS, SS



	Auch vergleichbare Lehrangebote der Fakultäten und Institute werden angerechnet			
	Gesamtumfang TU Graz		8	
	<i>Es werden vergleichbare Angebote anderer Universitäten angerechnet. Siehe dazu insbesondere Zentren für soziale Kompetenzen</i>			